

Statistics PROVE the need for background checking!

Falsification of information by applicants:

- 71% of resumes contained false information about the number of years on the job.
Source: Christian & Timbers Survey; 2001
- 64% of resumes had exaggerated accomplishments listed.
Source: Christian & Timbers Survey; 2001
- 9% of job applicants falsely claimed they had a college degree, listed false employers, or identified jobs that didn't exist.
Source: Resume Inflation: Two Wrongs May Mean No Rights, by Barbara Kat Repa, Nolo.com, 8/8/01
- 34% of all application forms contain outright lies about experience, education, and ability to perform essential functions on the job.
Source: Wall Street Journal
- 11% of job applicants misrepresented why they left a former employer.
Source: Resume Inflation: Two Wrongs May Mean No Rights, by Barbara Kat Repa, Nolo.com, 8/01
- Nearly one-third of job applicants listed dates of employment that were inaccurate by more than three months.
Source: Resume Inflation: Two Wrongs May Mean No Rights, by Barbara Kat Repa, Nolo.com, 8/8/01
- As many as 30% of jobseekers exaggerate their accomplishments, and about 10% "seriously misrepresent" their background.
Source: The Complete Reference Checking Book, by Edward C. Adler

Violence in the workplace:

- On-the-job violence costs employers \$36 billion each year.
Source: Workplace Violence Research Institute
- The average award in a workplace violence lawsuit exceeds \$1 million per case.
Source: Workplace Violence Research Institute
- Workplace violence is the foremost concern of corporate security directors at Fortune 1000 companies. Other top concerns include employee selection and screening concerns, fraud and white-collar crime, theft, drugs and alcohol in the workplace, and unethical business practices.
Source: Pinkerton, Top Security Threats, Year 2000 Survey
- In May of 1999, an estimated 16,400 threats were made, 723 workers were attacked and 43,800 were harassed every work day.
Source: The Workplace Violence Research Institute
- 57% of respondents reported that a violent incident occurred in their workplace between 1/95 and 7/99.
Source: Society of Human Resource Management, Workplace Violence Study, 1999

Drug Abuse while working

- One in six workers has a drug problem.
Source: Don't Hire A Crook, D. DeMay & J. Flowers Jr., 1999 Facts on Demand Press, pg. 90
- 87% of major US firms now test employees, job applicants, or both, for drug use.
Source: Don't Hire A Crook, D. DeMay & J. Flowers Jr., 1999 Facts on Demand Press, pg. 90

Theft on the job:

- 30% of all business failures are caused by employee theft.
Source: American Management Association and US Chamber of Commerce
- 14.7% of all applicants admit to theft of merchandise from an employer.
Source: Reid Psychological Systems (Don't Hire a Crook, Dennis DeMay; James Flowers, Jr., 1999 Facts on Demand Press, pg. 88)
- 4.4% of all applicants admit to theft of cash from an employer.
Source: Reid Psychological Systems (Don't Hire a Crook, Dennis DeMay; James Flowers, Jr., 1999 Facts on Demand Press, pg. 88)
- 33% of all applicants admit to being tempted to steal from an employer.
Source: Security Magazine, 3/97

Employee Turnover:

- It costs \$7,000 to replace a salaried employee, \$10,000 to replace a midlevel employee, and \$40,000 to replace a senior executive.
Source: Recruiting Times
- In 1999, employers lost 60% of all negligent hiring/supervision jury trials.
Source: The Reish & Luftman Practical Guide to Employment Law
- On average, in US. businesses, at least half of all new hires "don't work out."
Source: Fortune Magazine, 02/00