



## PRE-EMPLOYMENT SCREENING REPORT

300 ORCHARD CITY DRIVE, SUITE 130  
CAMPBELL, CA 95008VOICE 408-374-HIRE \* 888-792-HIRE  
FAX 408-374-4402 \* 866-619-1050

FILE #	12736	REPORT DATE	03/12/2007
REPORT TO	A DEMO VUE		
STREET	300 ORCHARD CITY DR	SUITE 130	REPOSITORIES
CITY/ST/ZIP	CAMPBELL, CA 95008		XP*
			TYPE
			SAMPLE

Pursuant to California Civil Code 1786.29 the following disclaimer is made. The accuracy or truthfulness of this report cannot be guaranteed as to the subject of the investigation, only that it was accurately copied from public records. Information generated as a result of identity theft, including evidence of criminal activity, may be inaccurately associated with the subject of this report. The Subject of this report may review all files, in relation to this report, maintained by HIRE-SAFE with a proper request and identification. Nuestros archivos se pueden revisar sin ningun cargo a usted, en persona, o por correo certificado o por teléfono con la identificación adecuada.

---

**APPLICANT INFORMATION**


---

APPLICANT	MESS, HANK A	SOC SEC	XXX-XX-1111	DOB	09/01/1968
ADDRESS	3322 S WINDING CT	CITY/ST/ZIP	NO LUCK, UT 84100		

---

**CREDIT BUREAU REPORT**


---

**CREDIT SUMMARY**

TOTAL TRADELINES	3	30 DAYS LATE	1
CURRENTLY SATISFACTORY	1	60 DAYS LATE	0
CURRENTLY DELINQUENT	1	90 DAYS LATE	0
PREVIOUSLY DELINQUENT	1	NEWEST TRADE	09/01/94
COLLECTION/CHR OFFS	1/0	OLDEST TRADE	05/01/90
PUBLIC RECORDS	1	INQUIRIES LAST 180 DAYS	5

**FINANCIAL SUMMARY**

#	PAYMENT	TTL BALANCE	PAST DUE	UTILIZATION		
MORTGAGE	1	\$3128	\$234000	\$0	55%	PROPOSED RENT
INSTALLMENT	1	\$465	\$11050	\$465	2%	STATED MONTHLY INCOME
OPEN	0	\$0	\$0	\$0	0%	INCOME TO RENT RATIO
REVOLVING	0	\$0	\$0	\$0	0%	INCOME TO DEBT RATIO
OTHER	1	\$0	\$250	\$250	0%	INCOME TO DEBT INCL. RENT RATIO
	3	\$3593	\$245300	\$715	58%	

Warning; Use careful judgment the past due column of this financial summary may possibly combine amounts of an original creditor with amounts from a collection agency collecting for the original creditor. A single debt could be included as a trade amount and with the collection agency. In a few cases, this single debt can appear as a judgment in the public records section, as well.

---

**VARIATIONS**


---

**PERSONAL INFORMATION COMPARISON**

	NAME	SOC SEC	DOB	AKA
APPLICANT	MESS, HANK A	XXX-XX-1111	09/01/1968	
XP*	MESS, HANK A	MATCH		JACK QUINCY
		MATCH		CONSUMER YOB:
				1951;

SOC SEC FRAUD SEARCH

MESS, HANK  
XP INPUT SSN ISSUED 1965 - 1966CKPT: INPUT SSN RECORDED AS DECEASED- DOB:  
01/10/51 - DOD: 03/30/96

**ADDRESS COMPARISON**

APPLICANT	ADDRESS,CITY,STATE,ZIP	REPORTED
XP	3322 S. WINDING CT, NO LUCK, UT 84100	03/12/2007
	9876 SANTA CLAUS WY, BURBANK CA 91502-1234	

**EMPLOYMENT COMPARISON**

APPLICANT	COMPANY	POSITION	REPORTED
XP	ACME WAREHOUSE	MACHINIST	03/12/2007
	AJAX HARDWARE	JANITOR	

The Information Contained In This Variations Comparison Section Should Only Be Used As A Tool To Further Research And Verifications. Call For Assistance!

**CREDIT REPORT**

**SCORES**

- 700 - EXPERIAN/FAIR, ISAAC (VER. 2) HANK MESS XXX-XX-1111
- ACCOUNT(S) NOT PAID AS AGREED AND/OR LEGAL ITEM FILED (CODE 22)
  - LENGTH OF TIME (OR UNKNOWN TIME) SINCE ACCOUNT DELINQUENT (CODE 13)
  - NUMBER OF ACCOUNTS DELINQUENT (CODE 18)
  - AMOUNT OWED ON DELINQUENT ACCOUNTS (CODE 34)

**CREDIT HISTORY**

CREDITOR	OPENING DATE MONTHS REVIEWED	REPORTED DATE DLA	HIGH CREDIT	BALANCE	PAST DUE AMOUNT	HISTORICAL TIMES PAST DUE			TYPE TERMS	PRESENT STATUS	E C O A
						30	60	90+			
HOME FINANCIAL xxxxxxxxxx0012	05/01/90 92	01/01/98 12/97	\$400000	\$234000	\$0	0	0	0	MTG 360 \$3128	AS AGREED XP	J
<b>Remarks:</b> PRIMARY MAKER DECEASED											
CENTRAL BANK xxxxxxx4388	12/01/93 31	06/01/96 05/96	\$22350	\$11050	\$465	1	0	0	AUTO 048 \$465	DELINQ 30 XP	B
<b>Late Dates:</b> 6/96-30											
CREDIT AND COLL xxxxxxxxx2136	09/01/94 20	04/01/96	\$500	\$250	\$0	0	0	0	OTHE UNK \$0	COLLECTION XP	J
<b>Remarks:</b> CUSTOMER DISPUTED ACCOUNT-REPORTED BY SUBSCRIBER; DR. JOHN KILDARE											
ECOA KEY: B = BORROWER; C = CO-BORROWER; S = SHARED; J = JOINT; U = UNDESIGNATED; A = AUTHORIZED USER											

**PUBLIC RECORDS**

Court: SPR CT SANTA ANA	Ref #: 7505853	Status: NOT SATISFIED
Action Type: JUDGMENT	File Date: 07/01/93	Amount: \$1200
Reported By: XP	Plaintiff: ALLIED COMPANY	Status Date: 09/01/93

**PRIOR INQUIRIES**

CREDITOR	INQUIRY TYPE	DATE	SRC	ECOA
HEMLOCKS	ALL	12/05/98	XP	
BAY COMPANY	ALL	12/03/98	XP	
HILLSIDE BANK	ALL	10/21/97	XP	
MADHATTER TEA	COLL	11/09/97	XP	

**REPOSITORY REMARKS**

-- CONSUMER STATEMENT OR REPOSITORY REMARKS (IF ANY) ANY WOULD APPEAR HERE

**SOURCE INFORMATION**

**CREDITORS**

CREDITOR	SUB CODE	PHONE	ADDRESS
BOSTONS/CARSONS	2390446	800-628-0679	140 W INDUSTRIAL DR ELMHURST, IL 60126
SEARS	2313849	BY MAIL ONLY	PO BOX 1990 TEMPE, AZ 85280

**SUBMISSION RESULTS**

APPLICANT	BUREAU	DATE	RESULT	INFILE DATE
-----------	--------	------	--------	-------------

**REPOSITORY REFERRAL**

Experian  
P.O. Box 2002  
Allen, TX 75013  
888-397-3742

\*\*\* END OF CREDIT REPORT \*\*\*

**INVESTIGATIVE****INSTACRIMINAL STATEWIDE SEARCH**

RESULTS	RECORDS FOUND
NAME(S) SEARCHED	HANK MESS
DOB SEARCHED	9/1/1968
JURISDICTION(S) SEARCHED	Foreign National,Multi-State Sex And Violent Offender,Texas Sex Offender Registry,Utah Corrections,Utah Courts

**RECORD:****CHARGE:** Possesion/Use of a Controlled Substance**JURISDICTION:** No Luck, UT

Class A Misdemeanor

**FILE DATE:** 06/30/2005**DISPOSITION:** Guilty Plea**OTHER:** \$500.00 fine / Community Service**RECORD:****CHARGE:** Aggravated Assault**JURISDICTION:** Ouch, UT**CLASS:** 3rd Degree Felony**FILE DATE:** 06/17/2002**DISPOSITION:** Guilty Plea**OTHER:** 6 month prison sentence

The National Criminal Profile Report is a database search. All criminal records must first be verified at the local county courthouse prior to taking adverse action. Separate search charges per county will apply. Call 888-792-4473 for assistance.

Though "national" in scope, the information provided in the National Criminal Profile Report is compiled from multiple public record data sources which may not be 100% accurate or complete. We make no claims to the completeness of the database, or that data for all states or jurisdictions is included in the current product offerings. We take reasonable measures to update these records as available, but as in all public records, we rely on the completeness and accuracy of each individual state's reporting process. The criminal record information contained in the National Criminal Profile Report is not compliant with the Fair Credit Reporting Act unless that data is first confirmed at the local county courthouse where the records are stored. We acknowledge that the service provided here does not substitute for an in-person courthouse search of criminal records and should not be used as the only decision making criteria on hiring or firing employees. You should check with your own labor attorney prior to taking adverse action. HIRE-SAFE does not provide legal advice and will not be held liable for any actions taken or not taken as a result of what is stated here.

---

**INSTAEVICTION RECORDS SEARCH**


---

RESULTS            RECORDS FOUND  
 NAME(S) SEARCHED HANK A MESS  
 STATE(S)            UT

Hank A. Mess  
 1122 W. Falling Tree Way # 4  
 Ouch, UT 84900

**PLANTIFF:** Claudia Hauser

**AMOUNT:** \$1450.00

**FILE DATE:** 08/15/2005

**STATUS:** Not Satisfied

**WARNING: This Record Was Found Through A Database Search And Has Not Been Verified As Belonging To The Applicant. As A Result, Further Verification May Be Warranted. Call For Assistance!**

---

**VERIFICATIONS**


---



---

**RESIDENT VERIFICATION(S)**


---

VERIFIED	YES	MONTHLY AMOUNT	700.00
LANDLORD	CLAUDIA HAUSER	PAYS AS AGREED	NO
ADDRESS	1122 W FALLING TREE WAY #4	LATE PAYMENTS	YES
CITY/ST/ZIP	OUCH, UT 84900	NSF CHECKS	YES
PHONE	555-757-9989	BALANCE OWING	YES
VERIFIED BY	SALLY WORKER	LEGAL NOTICES	YES
HOW VERIFIED	VERBAL	PETS	YES
DURATION	11/01/2004	ROOMMATES	YES
LEASE EXP DATE	11/01/2005	PROPERTY DAMAGE	YES
PROPER NOTICE	NO	PROBLEM/COMPLAINT	YES
ELIGIBLE TO RERENT	NO		

COMMENT EVICTED 09/05. BALANCE OWING \$1450.00

**EMPLOYMENT VERIFICATION(S)**

NAME	MESS, HANK A		
VERIFIED	PENDING		
EMPLOYER	ACME WAREHOUSE	HOW VERIFIED	VERBAL
SUPERVISOR	STAN LEE	DATE VERIFIED	12/01/2005
ADDRESS	COLLEGE TOWN, UT	VERIFIED BY	SALLY WORKER
PHONE	555-482-4321		
POSITION	MACHINIST	VERIFIED	NIGHT CREW
HIRE DATE	11/13/2002	VERIFIED	01/05/2003
TERMINATION DATE		VERIFIED	N/A
WAGE / SALARY	2500 MONTHLY	VERIFIED	\$1500.00 MONTHLY
TYPE / STATUS	FULL TIME/ACTIVE	VERIFIED	FULL TIME/ACTIVE

COMMENT

NAME	MESS, HANK A		
VERIFIED	PENDING		
EMPLOYER	123 PIT STOP	HOW VERIFIED	VERBAL
SUPERVISOR	LISA STONE	DATE VERIFIED	12/01/2005
ADDRESS	HILLSTOWN, UT	VERIFIED BY	SALLY WORKER
PHONE	555-621-1314		
POSITION	MANAGER	VERIFIED	CLERK
HIRE DATE	10/25/2001	VERIFIED	01/25/2002
TERMINATION DATE	10/31/2002	VERIFIED	06/18/2002
WAGE / SALARY	2000 MONTHLY	VERIFIED	\$1200.00 MONTHLY
TYPE / STATUS	FULL TIME	VERIFIED	FULL TIME

COMMENT

**DISCLAIMER**

This report is furnished to you pursuant to the Agreement for Service between the parties and in compliance with the Fair Credit Reporting Act. This report is furnished based upon your certification that you have a permissible purpose to obtain the report. The information contained herein was obtained in good faith from sources deemed

reliable, but the completeness or accuracy is not guaranteed.

---

**\*\*\* END OF REPORT \*\*\***

---