

HIRE~SAFE employment background screening package matrix

	Instant National Profile	Basic Profile	Basic Profile PLUS	Essential Profile	Essential Profile EXPANDED	Finance Profile	Management Profile
CORE PACKAGE PRICE:	\$19.00	\$24.00	\$39.00	\$49.00	\$65.00	\$129.00	\$159.00
SSN Verification	✓	✓	✓	✓	✓	✓	✓
Address History	✓	✓	✓	✓	✓	✓	✓
County Criminal Search	optional	✓ (one)	✓ (one)	✓ (one)	✓ (four)	✓ (one)	✓ (one)
Federal Criminal Search	optional	optional	✓ (one)	✓ (one)	✓ (four)	✓ (one)	✓ (one)
Sex Offender Registry Search	✓	optional	✓	✓	✓	✓	✓
National Criminal Profile Report	✓	optional	optional	optional	optional	✓	✓
Search Alias Names	optional	optional	optional	optional	✓	optional	optional
Motor Vehicle Records (MVR)	optional	optional	optional	✓	✓	✓	✓
County Civil Search	optional	optional	optional	optional	optional	✓ (one)	✓ (one)
Federal Civil Search	optional	optional	optional	optional	optional	✓ (one)	✓ (one)
TransUnion™ Credit Report	optional	optional	optional	optional	optional	✓	✓
Academic Verification	optional	optional	optional	optional	optional	optional	✓ (one)
Former Employment Verification	optional	optional	optional	optional	optional	optional	✓ (two)
Patriot Act Compliance (OFAC)	✓	optional	optional	optional	optional	✓	✓
SEC Administrative Report	N/A	N/A	N/A	N/A	N/A	✓	N/A

NOTES: Proper due-diligence for employment criminal record investigation requires that all names and/or counties of record be searched for indisputable accuracy in reporting. The core package pricing can vary based upon the documented need for additional court searches required for the previous seven-year reporting period, and any access fees charged by third-party administrators (TPA's). These searches will be conducted unless we are specifically instructed otherwise, and additional search fees apply. All Investigative Consumer Reports are performed within strict and complete FCRA compliance.

All Instant National Criminal Profile database records found with a name and DOB match must be first verified by an onsite county courthouse criminal record search before adverse action is taken, and individual county criminal search prices apply.