



## DEPARTMENT OF TRANSPORTATION MANDATED DRUG TESTING

To facilitate Department of Transportation mandated drug testing, HIRE-SAFE has partnered with STAT America, Quest Diagnostics and LabCorp, providing over 13,000 collection sites nationwide.

The requirements for DOT drug testing differ from non-DOT in the following:

### - 49 CFR Part 40 (DOT drug and alcohol testing regulations)

These regulations define the reporting requirements and responsibilities of the MRO and C/TPA as well as the responsibilities of the Employer DER (Designated Employer Representative).

### - DATIA NAADATP accreditation

STAT America is one of only 3% of TPAs nationally that is certified by the Drug & Alcohol Testing Industry Association. As outlined by the accreditation standards, STAT America has requirements and responsibilities that go beyond Part 40 into administration and operational procedures.

STAT America will operate as both the Medical Review Officer (MRO) and the Third Party Administrator (TPA) in accordance with federal regulations. The administrative details are:

1. STAT America will report results directly to the Designated Employee Representative (DER).
2. Acting as the TPA, STAT America will be able to work directly with the clients' DER (including random selection communication).
3. A signed Client Services Agreement (CSA) outlines our services and responsibilities.
4. Invoicing will be handled by HIRE-SAFE.

### Some additional information:

The DER is a person at the employer, generally a supervisor, that can remove employees from safety-sensitive positions should they test positive, etc. STAT America only coordinates DOT testing for the following DOT testing modes: FAA, FMCSA, FTA, and PHMSA. STAT America does not coordinate DOT testing programs for "owner operators," which would be a person who owns his or her own semi and works as an independent shipping contractor. Most employers that must comply with DOT regulations are covered by the Federal Motor Carriers Safety Administration (FMCSA) and eligibility is dependent on whether the employee is driving a CMV (Covered Motor Vehicle).

### Random Program Coordination:

Random testing is a requirement of all DOT Model Agencies. The rates differ by Agency and can be found on the DOT Website. To set up the program, a list of eligible employees and their SSN's are provided to HIRE-SAFE. Lists are emailed in password-protected Excel™ format to the DER and alternate contact(s).

The Random Testing Rate for Federal Motor Carrier Safety Administration (FMCSA) is:

- Drug Testing at 50%
- Alcohol Testing at 10%

### 2007 Pricing:

Consortium Fee (less than 25-30 covered employees): \$375.00/year charged annually

5-Panel Urinalysis Test: \$65.00

Breath Alcohol Test (BAT): \$75.00 (Third Party Sites [TPS] must be used for alcohol testing)